State of Alabama

Department of Transportation

Personnel and Compliance

Disadvantaged Business Enterprise Program

This is to Certify that

ACACIA INDUSTRIES, INC.

Has been certified by the ALDOT as a Disadvantaged Business Enterprise in accordance with 49CFR Part 26 as published in the Federal Register

Registration Number:	**10-11-1580**
Date of Issuance:	**October 20, 2011**
Expiration Date:	**October 19, 2014**

John R. Cooper, *Director*
Department of Transportation